

Oak Park Township

COVID-19 Adult Protective Services Pay Differential Policy

Since March 2020, Oak Park Township has operated under COVID-19 emergency procedures due to the COVID-19 public health pandemic. As much as possible, Adult Protective Services has worked remotely and provided direct services via telephone, on-line video conferencing, or other methods that did not require face-to-face interaction. Health officials have indicated that COVID-19 is very contagious and face-to-face interactions may be hazardous. Additionally, any face-to-face interactions with clients have included and continue to include the use of personal protective equipment (masks, gloves, protective gowns) and other good hygiene actions such as sanitizing commonly touched areas, washing hands often, covering coughs with a tissue or sleeve, and using hand sanitizer between hand washings.

Effective July 2020, Oak Park Township has been required by the Illinois Department on Aging to resume face to face investigations of Elder Abuse. Oak Park Township is, therefore, providing a COVID-19 pay differential to Adult Protective Services staff. This COVID-19 pay differential will be \$250/month on top of the staff's regular pay. This rate of pay only applies to those staff working in the Adult Protective Services program. Oak Park Township will comply with all applicable state and federal labor laws and will pay overtime as required by law. This COVID-19 pay differential is retroactive to July 2020 and will be available until December of 2021.

Approved on _____, 2021.