



# REESHEDA GRAHAM WASHINGTON

CHIEF EXECUTIVE OFFICER

## PERSONAL PROFILE

I am an entrepreneurial consultant with over 10 years experience in providing mission inspired, intersectional leadership that invites equity for all using an efficacious, asset-based approach.

## SKILLS & ABILITIES

- Facilitator of community & connectivity
- Expertise in curriculum development & experience design,
- Well versed in cultural agility, equity & justice principles & practices
- Knowledgeable regarding strategic planning & data analysis
- Entrepreneurial, innovative, generative, and iterative in thinking & leadership style
- Centers practices of collaboration, mindfulness & discernment in decision making

## INTERESTS & HOBBIES

- Social Enterprise, Economic Development, & Equity
- Liberal Arts & Sciences
- Interior Design
- Cooking Regionally Inspired Recipes

## CONTACT INFORMATION

Cell: 708-646-8312  
info@rgwashington.com  
www.rgwashington.com  
163 S. Oak Park Avenue,  
Oak Park, IL, 60302

## MOST RECENT EMPLOYMENT

### RGW Consulting, LLC, Chief Executive Officer

Oak Park, IL January 2019-Present. [www.rgwashington.com](http://www.rgwashington.com)  
RGW consulting supports individuals, communities, and organizations recognize the actual and realize the ideal through speaking, coaching, training, consulting, and facilitating. Our clients are remarkably diverse: large and small, private and public, faith-based and secular, for-profit and nonprofit. We curate curiosity & wonder to foster sustainable transformation that emphasizes equitable practices for all.

### L!VE 2.0, LLC, Chief Experience Office

Oak Park, IL 2016-Present. [www.livexclamation.com](http://www.livexclamation.com)  
Design and develop a start-up artisanal, destination, transformational experience café that infuses asset-based community development, economic development and equity (ABCDE<sup>2</sup>) practices and serves as a model for sustainable community development for other organizations. Innovated the concept, ethos, mission, and vision of a diverse, inclusive, transformational space that curates opportunities to live in tension, live intentionally, and facilitate practices in being in difficult dialogue with one's self and others.

### Communities First Association, Executive Director

Oak Park, IL 2013-2019  
Led and strategically developed a board, staff, and national community of practitioners as part of a faith-based, intermediary organization that specializes in the multiplication of asset-based community development, economic development, and equity (ABCDE<sup>2</sup>). Increased board diversity by 34% within the first 12 months of tenure and 73% within the first 24 months. Increased affiliate diversity by 800% within the first 24 months of tenure. Developed and redesigned equitable vetting and certification processes. Rebranded the organization enhancing communication of mission, vision, and values of the organization. Reclaimed relationships with two major foundations formerly acquainted with the organization. Developed a sustainability model shifting the organization from foundation reliance to a fee for service framework, simultaneously avoiding mission drift. Launched a professional development initiative comprised of 11 core competencies, including an online learning community, allowing for an equitable, collaborative network with standards of excellence in asset-based community development

## REFERENCES

Bob Tucker, Former Board Member, The Village of Oak Park,  
[rtucker@cclfcchicago.org](mailto:rtucker@cclfcchicago.org)  
Jackie Moore, Board President, OPRF High School District 200,  
[Jackie.Moore@oprfs.org](mailto:Jackie.Moore@oprfs.org)  
Lauren Collins, Diversity Director, Near North Montessori School, Chicago, IL,  
[lcollins@nnms.org](mailto:lcollins@nnms.org)  
Brian Hammersley, Hammersley Architecture, Oak Park, IL,  
[brian@hammersleyarchitecture.com](mailto:brian@hammersleyarchitecture.com)  
Pemalyn Hessing, PTO Member, Holmes School, Oak Park, IL,  
[pemalyn@gmail.com](mailto:pemalyn@gmail.com)  
Mak Flournoy, Co-President, PTO Diversity Council, District 97,  
[makesha.benson@gmail.com](mailto:makesha.benson@gmail.com)  
Carrie Kamm, Director of Diversity, District 97, [ckamm@op97.org](mailto:ckamm@op97.org)  
Maya Puentes, Designee, Community Relations Commission, The Village of Oak Park,  
[mpuentes13@gmail.com](mailto:mpuentes13@gmail.com)  
Athena Green Williams, Director, Oak Park Regional Housing Center,  
[awilliams@oprhs.org](mailto:awilliams@oprhs.org)



# RGW CONSULTING, LLC

WWW.RGWASHINGTON.COM

## WHO WE ARE

RGW is a company skilled at guiding individuals and groups on an inquisition of curiosity and wonder about their goals and passions, particularly as it pertains to decolonization and deconstruction of systems that marginalize historically underserved and/or underrepresented people groups. We assist clients in determining what needs to be dismantled, as well as what needs revision and restoration to ensure justice oriented growth and development.

## WHAT WE DO

RGW consulting supports individuals, communities, and organizations recognize the actual and realize the ideal through speaking, coaching, training, consulting, and facilitating. Our clients are remarkably diverse: large and small, private and public, faith-based and secular, for-profit and nonprofit. We curate curiosity & wonder to foster sustainable transformation that emphasizes equitable practices for all.

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**Earl James**, Coordinator for African American/Black Ministries & Advocacy, **Reformed Church of America**, ejames@rca.org, (616) 916-8077

**Nathalie Nelson Parker**, Program Coordinator, National Network of Young Adults, **United Methodist Church** Discipleship Ministries, nelsonnathalie@gmail.com, (646) 296-525

**Rozella Haydee White**, Director, Young Adult Ministry, Coordinator, Tri-Theological Synodical Conference for Gulf Coast Synod, **Evangelical Lutheran Churches of America**, rozella@rozellahwhite.com, (346) 234-9544

## EMPLOYMENT HISTORY

### **The Evangelical Covenant Church, Director of Mission Mobilization**

Chicago, IL 2011-2013

Managed and Led a team mobilized to obliterate extreme poverty in the Equateur Province of Congo through the denomination's partnership with World Vision to sponsor 10,000 children in one year and ultimately 20,000 children in Congo. Recruited 400+ churches' involvement in Covenant Kids Congo. Acted as point person and liaison between the ECC & World Vision. Monitored and communicate on the ground developments in Congo.

Comprehensively created, coordinated, and implemented tiered strategic plans related to recruitment, marketing, communications, resourcing, and treatment-streaming

### **American Quality Schools, Regional Manager of Curriculum & Instruction**

Chicago, IL 2008-2011

Managed and Supported 9 Elementary and Secondary Charter Schools in traditionally underserved urban communities as it pertained to building & budget management, school leadership, culture & climate, parent & community satisfaction, curriculum & instruction, and professional development. Created, planned, and evaluated the implementation of curriculum. Facilitated partnerships and communications with representatives from school stakeholders. Created a NEW school with a strong culture and climate that supports data-driven decision making and lifelong learning.

## EDUCATIONAL HISTORY

**National Louis University** Chicago, IL 2006-2007

Master of Educational Leadership, Supervision & Administration

**Chicago State University** Chicago, IL 1996-1999

Master of Arts, English Literature

**Northern Illinois University** DeKalb, IL 1992-1996

Bachelor of Arts, English Literature

## CERTIFICATIONS & PUBLICATIONS

**State of Illinois Administrative Certificate** Type 75, April 2007

**State of Illinois Teaching Certificate** Type 09, August 1998

**Bi-Vocational Minister's License**, The Evangelical Covenant Church, June 2012-Present

**Certified Life Coach**, Christian Coaching Institute, April 2015

**Co-Author, Soul Force: Seven Pivots Toward Courage, Community, and Change** Published June 5, 2018, Herald Press.